Limits to Confidentiality:
RCPD is intent on offering high quality services, however students, faculty and staff should be aware that University employees, including RCPD Staff, may not be able to maintain confidentiality when it conflicts with their responsibility to report certain issues based on external legal obligations or that relate to the health and safety of MSU community members and others.

As an RCPD staff member, I must report the following information to other University offices if you share it with me:
- Suspected child abuse/neglect, even if this maltreatment happened when you were a child
- Allegations of sexual assault, sexual harassment, or relationship violence when they involve MSU students, faculty, or staff
- Incidents of sexual harassment, sexual violence, sexual misconduct, stalking, and relationship violence that involve a member of the university community or occurred at a university-sponsored program or event or on university property.
- Credible threats of harm to oneself or others

These reports will initiate contact from a campus official who will want to talk with you about the incident that you have shared. In almost all cases, it will be your decision whether you wish to speak with that individual. If you would like to talk about these events in a more confidential setting, you are encouraged to make an appointment with either the MSU Counseling Center (http://caps.msu.edu/) for students, or the Employees Assistance Program (http://eap.msu.edu/) for faculty/staff.